



Director of Learning

Full Time/Permanent

Required for September 2024

Salary Scale: Inner London MPS/UPS (dependent on experience) TLR2c

Not suitable for ECTs

Are you a passionate educator who inspires through example and wants to make a real difference to young people's lives? We are looking for a passionate, innovative and proactive Director of Learning to join our forward-thinking school.

In addition to your teaching responsibilities the Director of Learning will be responsible for the learning and achievement of all students in a year group, in line with the school values and ethos. This is a pivotal role that aims at driving attainment, achievement and personal development of students across a year group and is an excellent opportunity for an enthusiastic teacher looking to step into a leadership position.

St. Augustine's C.E. High School is an Outstanding medium sized mixed comprehensive school situated on the doorstep of central London, in Kilburn. The school's moral purpose is to ensure that every student is 'the best that they can be' and our ethos and values are upheld throughout the entire school community. Students are actively encouraged to develop the attitudes and vision of the school ethos through their learning and sense of belonging to the school. We are fully inclusive, and our dedicated staff are focused on quality and achievement whilst ensuring the happiness and well-being of our community.

In November 2022 the School was proud to be awarded Excellent in all categories of its Statutory Inspectorate of Anglican and Methodist Schools inspection (SIAMS). The school's distinctive Christian vision is firmly established and promoted by the school community at all levels, enabling pupils and adults to flourish. The inspector commented:

'The lives of pupils at St Augustine's are transformed because they are nurtured and cherished by skilled, caring and insightful adults in the school. School leaders and staff, motivated by the school's vision, go to exceptional lengths to ensure that pupils, particularly the most vulnerable have hopeful futures.'

'The visionary work-related curriculum, driven by the school's Christian vision, is instrumental in sowing aspiration and self-belief in pupils in this inner-city school, which serves a very deprived area. Pupils achieve far beyond their expectations.'

We are a Gold awarded Trauma Informed school which means our approach to every child is with curiosity. We teach our students to regulate themselves and pride ourselves on our positive relationships with our students, connecting with them before we correct. Being a trauma informed practitioner is fundamental at St Augustine's, as it underpins our ethos and values to ensure that every child can be the best they can be.

At St Augustine's we believe there should be no barriers to a child's future and society should and can, be a level playing field. Aspiring for this to be reality we promise to:

- Emphasise high quality subject teaching, reinforced by excellent support for learning and intervention
- Deliver inclusion services that assist personal development
- Provide excellent pastoral care so no student goes unsupported
- Continually develop strong leadership and have high levels of expertise in education.

We are passionate about the importance of academic, technical and vocational learning and our students have opportunities to participate in programmes with an impressive array of employer partners including PricewaterhouseCoopers, Lloyds, University of London, The Old Vic, Knight Frank and Tata Consultancy.

St Augustine's CE High School has a strong ethos of collaboration and innovation. If you would relish the opportunity to work within a diverse and exciting teaching environment, with highly motivated students and a supportive leadership team, then St. Augustine's would welcome your application.

Closing date: NOON Monday 20 May 2024

Interview: Week commencing 20 May 2024

Applications will be reviewed on receipt. Candidates may be interviewed before the closing date, and St Augustine's CE High School reserves the right to close any job adverts early if a suitable appointment is made. Applications will only be accepted if submitted on our application form.

For further information and to download an application pack, please visit our school website <https://www.stahigh.org/about-us/our-current-vacancies/> and/or contact Sara Hunt, School Business Manager shunt@stahigh.org for further information.

St. Augustine's C.E. High School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. The successful applicant will be subject to appropriate child protection screening including checks with previous employers and the Disclosure and Barring Service.