

## **GATSBY BENCHMARKS**

The Gatsby Benchmarks are a framework of 8 guidelines that define the best careers provision in schools and colleges. The Careers Strategy is built around them, and they make a great place to start for planning or improving school programmes.

To ensure a good quality careers provision at St Augustine's, we have linked up with the Careers and Enterprise Company and been assigned a business adviser and a coordinator. Our work-related learning manager is in liaison with them to discuss current provision and plan comprehensive events and workshops, as well as attends conferences and training. Our pledge is to provide our students with a high-quality service and give them the best chances of succeeding at a later stage; whether continuing with their education or entering the world of work.

Benchmarks and description:

### **1. A stable careers programme**

Every school and college should have an embedded programme of career education and guidance that is known and understood by pupils, parents, teachers and employers.

### **2. Learning from career and labour market information**

Every pupil, and their parents, should have access to good-quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.

### **3. Addressing the needs of each pupil**

Pupils have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each pupil. A school's careers programme should embed equality and diversity considerations throughout.

### **4. Linking curriculum learning to careers**

All teachers should link curriculum learning with careers. For example, STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.

### **5. Encounters with employers and employees**

Every pupil should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.

### **6. Experiences of workplaces**

Every pupil should have first-hand experiences\* of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.

### **7. Encounters with further and higher education**

All pupils should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.

### **8. Personal guidance**

Every pupil should have opportunities for guidance interviews with a careers adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all pupils but should be timed to meet their individual needs.

## Our achievements

An audit of our careers provision was carried out by an external adviser from the Careers and Enterprise Company in November 2019. This relates to progress made in relation to the **8 Gatsby benchmarks** which includes 41 assessment criteria.

**CEC** (the Careers and Enterprise Company) has identified benchmarks 1, 5 and 6 as a priority for all UK schools this year. We have achieved 100% in all three. Below is the full outcome.

<b>Gatsby Benchmark</b>	<b>Our Achievement</b>	<b>Percentage of schools nationally meeting this benchmark</b>
<b>1. A stable careers programme</b> (17 assessment areas)	<b>100%</b>	6%
<b>2. Learning from career &amp; labour market information</b> (2 assessment areas)	<b>100%</b>	32%
<b>3. Addressing the needs of each pupil</b> (7 assessment areas)	<b>90%</b>	13%
<b>4. Linking curriculum learning to careers</b> (4 assessment areas)	<b>75%</b>	26%
<b>5. Encounters with employers &amp; employees</b> (1 assessment area)	<b>100%</b>	38%
<b>6. Experiences of workplaces</b> (2 assessment areas)	<b>100%</b>	37%
<b>7. Encounters with further and higher education</b> (6 assessment areas)	<b>58%</b>	13%
<b>8. Personal guidance</b> (2 assessment areas)	<b>100%</b>	49%

For more information please follow the Careers and Enterprise Company website below.  
Click here.

